



You're not just part of the team - you're part of the purpose.

NDHS Standard of Practice & Workplace Ethos

NDHS - National Disability Healthcare Support

Our Mission

We're here to make lives better.

At NDHS, we deliver personalised care that empowers people and strengthens families. We believe everyone deserves dignity, choice, and the chance to live well-whatever their circumstances.

Our Vision

We aim to lead the future of NDIS and Aged Care across Australia.

Our goal is to raise the standard-setting new benchmarks in quality, compassion, and innovation.

One person at a time, one step at a time.

The MeWe Way

We believe in the strength of the team-and the power of the individual.

"Me in We" means we each bring something essential. When we show up and support each other, great things happen.

- Everyone plays a part. When we all do our bit, everything works better.
 - We back each other. Help isn't a favour-it's how we succeed together.
 - Excellence is the baseline. The small things matter. They add up.
 - Your voice counts. Speak up. Share ideas. Shape what comes next.
 - We grow as one. When our people thrive, our services improve-and lives change.
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Standards of Practice

Allied Health

- Put the person first. Plans should fit them-not the system.
- Work as a team. Stay connected with families, support workers, and peers.
 - Use methods that are proven and current.
 - Keep learning. Stay sharp and informed.

Support Workers

- Treat every person with kindness and respect.
 - Focus on strengths-not just needs.
- Follow safety and quality guidelines-always.
 - Speak clearly, honestly, and with care.

SIL - Supported Independent Living

- Tailor support to the person's life and choices.
 - Encourage daily skills and independence.
 - Help people feel part of a community.
- Review regularly. Make sure the support still fits.

SDA - Specialist Disability Accommodation

- Homes should be safe, comfortable, and easy to access.
 - Respect space, privacy, and personal preferences.
 - Keep properties in excellent condition.
- Follow the full expectations of SDA guidelines.

NDHS - National Disability Healthcare Support

Our Ethos

Being part of NDHS means working with care and clarity.

We're here to do something meaningful-and do it well.

- Everyone is welcome. Every voice matters.
 - We keep things simple and clear.
 - Good ideas can come from anyone.
 - When we support each other, we all do better.
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Who We Serve

Everything we do is for the people we support-and those who love them.

We aim to make every person feel:

- Seen
- Respected
- Safe
- Included

We're not here to tick boxes. We're here to make a difference-real and lasting.

This is more than a job. It's a shared mission.

By joining NDHS, you're helping to raise the bar-for care, for people, for what's possible.

Let's show Australia what can happen when the right people come together, with the right intent.